

**Monroe 2-Orleans BOCES Policy**

**Series 7000 – Instruction**

**Policy #7140 – NON-DISCRIMINATION AT CAREER AND TECHNICAL EDUCATION CENTER**

**Equal Opportunity**

The BOCES prohibits discrimination on the basis of age, sex, race, religion, color, national origin, disability, creed, marital status, veteran status, military status, sexual orientation, prior criminal offense, domestic violence victim status, gender identity, gender expression, or genetic status in any career education program or activity of this BOCES.

The career and technical education program and/or activities shall be readily accessible to students with disabilities.

**Public Notification**

Prior to the beginning of each school year or academic semester, the BOCES shall issue an appropriate public announcement which advises students, parents/legal guardians, employees and the general public that career education opportunities will be offered without regard to age, sex, race, religion, color, national origin, disability, creed, marital status, veteran status, military status, sexual orientation, prior criminal offense, domestic violence victim status, gender identity, gender expression, or genetic status. Included in such announcement will be the name, address, and telephone number of the person designated to coordinate Title IX, Section 504, ADA activities, i.e., the Civil Rights Compliance Officer and Title IX Coordinator.

**Grievance Procedure**

Grievance procedures for resolving complaints regarding discrimination based on sex and/or disability shall be available upon request to the Human Resources Department to adequately inform students, parents/legal guardians and employees of the existence of these procedures.

Education Law Article 93  
8 New York Code of Rules and Regulations  
(NYCRR) Sections 100.2(h) and 141 et seq.

**Policy References:**

Refer also to Policies #1440 -- Non-Discrimination; #1571 -- Advisory Committees and Council; and #6462 – Student Harassment and Bullying Prevention and Intervention – Dignity for All Students Act.

Adopted: 7/13/1999

Revised: 6/16/2010

Revised: 10/17/2012

Revised: 10/21/2015

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